Annex 6H

**Standard Tariff**

Estimated cost of early exit

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| Voluntary Redundancy/Exit (Standard Tariff) – Pension Age 60 | | | | | | | | | | | |
| Age | Accrued **current reckonable service** on retirement in completed years | | | | | | | | | | |
| 2 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 21 or more |
| 58 or less | 0.17 | 0.33 | 0.50 | 0.67 | 0.83 | 1.00 | 1.17 | 1.33 | 1.50 | 1.67 | 1.75 |
| 59 | 0.17 | 0.33 | 0.50 | 0.67 | 0.83 | 1.00 | 1.17 | 1.33 | 1.50 | 1.50 | 1.50 |
| 60 or over | 0.17 | 0.33 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |

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| Voluntary Redundancy/Exit (Standard Tariff) – Pension Age 65 | | | | | | | | | | | |
| Age | Accrued **current reckonable service** on retirement in completed years | | | | | | | | | | |
| 2 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 21 or more |
| 63 or less | 0.17 | 0.33 | 0.50 | 0.67 | 0.83 | 1.00 | 1.17 | 1.33 | 1.50 | 1.67 | 1.75 |
| 64 | 0.17 | 0.33 | 0.50 | 0.67 | 0.83 | 1.00 | 1.17 | 1.33 | 1.50 | 1.50 | 1.50 |
| 65 or over | 0.17 | 0.33 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |

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| Voluntary Redundancy/Exit (Standard Tariff) – Pension Age 66 | | | | | | | | | | | |
| Age | Accrued **current reckonable service** on retirement in completed years | | | | | | | | | | |
| 2 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 21 or more |
| 64 or less | 0.17 | 0.33 | 0.50 | 0.67 | 0.83 | 1.00 | 1.17 | 1.33 | 1.50 | 1.67 | 1.75 |
| 65 | 0.17 | 0.33 | 0.50 | 0.67 | 0.83 | 1.00 | 1.17 | 1.33 | 1.50 | 1.50 | 1.50 |
| 66 or over | 0.17 | 0.33 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |

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| Voluntary Redundancy/Exit (Standard Tariff) – Pension Age 67 | | | | | | | | | | | |
| Age | Accrued **current reckonable service** on retirement in completed years | | | | | | | | | | |
| 2 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 21 or more |
| 65 or less | 0.17 | 0.33 | 0.50 | 0.67 | 0.83 | 1.00 | 1.17 | 1.33 | 1.50 | 1.67 | 1.75 |
| 66 | 0.17 | 0.33 | 0.50 | 0.67 | 0.83 | 1.00 | 1.17 | 1.33 | 1.50 | 1.50 | 1.50 |
| 67 or over | 0.17 | 0.33 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |

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| Voluntary Redundancy/Exit (Standard Tariff) – Pension Age 68 | | | | | | | | | | | |
| Age | Accrued **current reckonable service** on retirement in completed years | | | | | | | | | | |
| 2 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 21 or more |
| 66 or less | 0.17 | 0.33 | 0.50 | 0.67 | 0.83 | 1.00 | 1.17 | 1.33 | 1.50 | 1.67 | 1.75 |
| 67 | 0.17 | 0.33 | 0.50 | 0.67 | 0.83 | 1.00 | 1.17 | 1.33 | 1.50 | 1.50 | 1.50 |
| 68 or over | 0.17 | 0.33 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |

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| Compulsory Redundancy – Pension Age 60 | | | | | | | |
| Age | Accrued **current reckonable service** on retirement in completed years | | | | | | |
| 2 | 4 | 6 |  | 8 | 10 | 12 or more |
| 59 or less | 0.17 | 0.33 | 0.50 | | 0.67 | 0.83 | 1.00 |
| 60 or over | 0.17 | 0.33 | 0.50 | | 0.50 | 0.50 | 0.50 |

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| Compulsory Redundancy – Pension Age 65 | | | | | | |
| Age | Accrued **current reckonable service** on retirement in completed years | | | | | |
| 2 | 4 | 6 | 8 | 10 | 12 or more |
| 64 or less | 0.17 | 0.33 | 0.50 | 0.67 | 0.83 | 1.00 |
| 65 or over | 0.17 | 0.33 | 0.50 | 0.50 | 0.50 | 0.50 |

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| Compulsory Redundancy – Pension Age 66 | | | | | | |
| Age | Accrued **current reckonable service** on retirement in completed years | | | | | |
| 2 | 4 | 6 | 8 | 10 | 12 or more |
| 65 or less | 0.17 | 0.33 | 0.50 | 0.67 | 0.83 | 1.00 |
| 66 or over | 0.17 | 0.33 | 0.50 | 0.50 | 0.50 | 0.50 |

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| Compulsory Redundancy – Pension Age 67 | | | | | | |
| Age | Accrued **current reckonable service** on retirement in completed years | | | | | |
| 2 | 4 | 6 | 8 | 10 | 12 or more |
| 66 or less | 0.17 | 0.33 | 0.50 | 0.67 | 0.83 | 1.00 |
| 67 or over | 0.17 | 0.33 | 0.50 | 0.50 | 0.50 | 0.50 |

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| Compulsory Redundancy – Pension Age 68 | | | | | | |
| Age | Accrued **current reckonable service** on retirement in completed years | | | | | |
| 2 | 4 | 6 | 8 | 10 | 12 or more |
| 67 or less | 0.17 | 0.33 | 0.50 | 0.67 | 0.83 | 1.00 |
| 68 or over | 0.17 | 0.33 | 0.50 | 0.50 | 0.50 | 0.50 |

The above calculations are based on the standard tariff of one months’ pay per year of service and based on the pensionable salary as at the last day of service.

CILON is excluded. If CILON is payable, you should add the payment to the estimated costs.