



Past Contribution Rates

We've listed all contributions before 2023 below.

Employer contribution rates 2023/2024

Annual pensionable earnings	Contribution rate
£0 – £23,000	26.6%
£23,001 – £45,500	27.1%
£45,501 – £77,000	27.9%
£77,000+	30.3%

Mini-ASLCs for partnership are 0.5%, regardless of salary band.

Employer contribution rates 2022/2023

	Annual pensionable earnings	Contribution rate
Band 1	£23,000 and under	26.6%
Band 2	£23,001 - £45,500	27.1%
Band 3	£45,501 - £77,000	27.9%
Band 4	£77,000+	30.3%

Mini-ASLCs for partnership are 0.5%, regardless of salary band.

Employer contribution rates 2021/2022

	Annual pensionable earnings	Contribution rate
Band 1	£23,000 and under	26.6%
Band 2	£23,001 - £45,500	27.1%
Band 3	£45,501 - £77,000	27.9%
Band 4	£77,000+	30.3%
Prison Officers with reserved rights (pre-Fresh Start)	-	34.1%

Mini-ASLCs for partnership are 0.5%, regardless of salary band.

Employer contribution rates 2020/2021

	Annual pensionable earnings	Contribution rate
Band 1	£23,000 and under	26.6%
Band 2	£23,001 - £45,500	27.1%
Band 3	£45,501 - £77,000	27.9%
Band 4	£77,000+	30.3%
Prison Officers with reserved rights (pre-Fresh Start)	-	34.1%

Mini-ASLCs for partnership are 0.5%, regardless of salary band.

Employer contribution rates 2019/2020

	Annual pensionable earnings	Contribution rate
Band 1	£23,000 and under	26.6%
Band 2	£23,001 - £45,500	27.1%
Band 3	£45,501 - £77,000	27.9%
Band 4	£77,000+	30.3%
Prison Officers with reserved rights (pre-Fresh Start)	-	34.1%

Mini-ASLCs for partnership are 0.5%, regardless of salary band.

Employer contribution rates 2018/2019

	Annual pensionable earnings	Contribution rate
Band 1	£23,000 and under	20%
Band 2	£23,001 - £45,500	20.9%
Band 3	£45,501 - £77,000	22.1%
Band 4	£77,000+	24.5%
Prison Officers with reserved rights (pre-Fresh Start)	-	27.9%

Mini-ASLCs for partnership are 0.5%, regardless of salary band.

Employer contribution rates 2017/2018

	Annual pensionable earnings	Contribution rate
Band 1	£23,000 and under	20%
Band 2	£23,001 - £45,500	20.9%
Band 3	£45,501 - £77,000	22.1%
Band 4	£77,000+	24.5%
Prison Officers with reserved rights (pre-Fresh Start)	-	27.9%

Mini-ASLCs for partnership are 0.5%, regardless of salary band.

Employer contribution rates 2016/2017

	Annual pensionable earnings	Contribution rate
Band 1	£22,500 and under	20%
Band 2	£22,501 - £45,500	20.9%
Band 3	£45,501 - £77,000	22.1%
Band 4	£77,000+	24.5%
Prison Officers with reserved rights (pre-Fresh Start)	-	27.9%

Mini-ASLCs for partnership are 0.5%, regardless of salary band.

Employer contribution rates 2015/2016

	Annual pensionable earnings	Contribution rate
Band 1	£22,000 and under	20%
Band 2	£22,001 - £44,500	20.9%
Band 3	£44,501 - £74,500	22.1%
Band 4	£74,501+	24.5%
Prison Officers with reserved rights (pre-Fresh Start)	-	27.9%

Mini-ASLCs for partnership are 0.5%, regardless of salary band.

Employer contribution rates 2014/2015

	Annual pensionable earnings	Contribution rate
Band 1	£22,000 and under	16.7%
Band 2	£22,001 - £44,500	18.8%
Band 3	£44,501 - £74,500	21.8%
Band 4	£74,501+	24.3%
Prison Officers with reserved rights (pre-Fresh Start)	-	25.8%

Mini-ASLCs for partnership are 0.5%, regardless of salary band.

Employer contribution rates 2013/2014

	Annual pensionable earnings	Contribution rate
Band 1	£21,500 and under	16.7%
Band 2	£21,501 – 44,500	18.8%
Band 3	£44,501 - £74,500	21.8%
Band 4	£74,501+	24.3%
Prison Officers with reserved rights (pre-Fresh Start)	-	25.8%

Mini-ASLCs for partnership are 0.5%, regardless of salary band.

Employer contribution rates 2012/2013

	Annual pensionable earnings	Contribution rate
Band 1	£21,500 and under	16.7%
Band 2	£21,501 – 44,500	18.8%
Band 3	£44,501 - £74,500	21.8%
Band 4	£74,501+	24.3%
Prison Officers with reserved rights (pre-Fresh Start)	-	25.8%

Mini-ASLCs for partnership are 0.5%, regardless of salary band.

Employer contribution rates 2011/2012

	Annual pensionable earnings	Contribution rate
Band 1	£21,000 and under	16.7%
Band 2	£21,001 - £43,500	18.8%
Band 3	£43,501 - £74,500	21.8%
Band 4	£74,501+	24.3%
Prison Officers with reserved rights (pre-Fresh Start)	-	25.8%

Mini-ASLCs for partnership are 0.5%, regardless of salary band.