



Cabinet Office

The Principal Civil Service Pension Scheme (Amendment) Scheme 2020

5 March 2020

Presented to Parliament pursuant to sections 1 and 2 of the Superannuation Act 1972

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The Principal Civil Service Pension Scheme (Amendment) Scheme 2020

The Minister for the Civil Service makes this Scheme in exercise of the powers conferred by sections 1 and 2(9) of the Superannuation Act 1972^(a) and now vested in the Minister^(b).

In accordance with section 1 of that Act, the Minister has consulted the representatives of such persons as appear to the Minister likely to be affected by the Scheme.


Citation and Commencement

1.-(1) This Scheme may be cited as the Principal Civil Service Pension Scheme (Amendment) Scheme 2020.

(2) This Scheme comes into operation on and has effect from 1st April 2020, save for paragraphs 3, 5 and 7 of the Schedule, which come into force on and have effect from 1st September 2020.

Amendments to the Principal Civil Service Pension Scheme

2. The Principal Civil Service Pension Scheme 1974^(c) is amended as set out in the schedule to this Scheme.



27 February 2020

Authorised on behalf of
the Minister for the Civil Service

(a) 1972 c.11.

(b) See article 2(1)(c) of S.I. 1981/1670 and article 3 of, and paragraph 6 of the schedule to, S.I. 1995/269.

(c) Laid before Parliament on 19th November 1974 and subsequently amended.

SCHEDULE

Amendments to the Principal Civil Service Pension Scheme 1974

1. The Principal Civil Service Pension Scheme 1974 is amended as follows.

Amendment of Section I (The 2002 Section)

2. In rule C.1 (rate of member contributions), after rule C.1(8), after the table headed “Scheme Years 1st April 2018 to 31st March 2019 and 1st April 2019 to 31st March 2020” insert the following table—

“Scheme Year 1st April 2020 to 31st March 2021

<i>Annualised rate of pensionable earnings</i>	<i>Member contributions rate</i>
Up to but not including £22,601	4.6%
£22,601 to but not including £54,901	5.45%
£54,901 to but not including £150,001	7.35%
£150,001 and above	8.05%

3. In rule C.2 (amount of pensionable earnings), after rule C.2(5) insert—

“(6) For the purposes of rule C.1, when calculating a member’s annualised rate of pensionable earnings, the amount of a payment of a member’s pensionable earnings for a pay period excludes any amounts paid to the member in that pay period in the form of arrears of, or back-dated, pensionable earnings.”.

Amendment of Section II (The 1972 Section)

4. In rule 2A.2 (rate of further contributions), after rule 2A.2(ix), after the table headed “Scheme Years 1st April 2018 to 31st March 2019 and 1st April 2019 to 31st March 2020” insert the following table—

“Scheme Year 1st April 2020 to 31st March 2021

<i>Annualised rate of pensionable pay</i>	<i>Further contributions rate</i>
Up to but not including £22,601	3.1%
£22,601 to but not including £54,901	3.95%
£54,901 to but not including £150,001	5.85%
£150,001 and above	6.55%”

5. In rule 2A.2A (amount of pensionable pay), after rule 2A.2A(v) insert—

(vi) For the purposes of rule 2A.2, when calculating a civil servant’s annualised rate of pensionable pay, the amount of a payment of a civil servant’s pensionable pay for a pay period excludes any amounts paid to the civil servant in that pay period in the form of arrears of, or back-dated, pensionable pay.”.

Amendment of Section III (The 2007 Section)

6. In rule D.1 (rate of member contributions), after rule D.1(9), after the table headed “Scheme Years 1st April 2018 to 31st March 2019 and 1st April 2019 to 31st March 2020” insert the following table—

“Scheme Year 1st April 2020 to 31st March 2021

<i>Annualised rate of pensionable earnings</i>	<i>Member contributions rate</i>
Up to but not including £22,601	4.6%
£22,601 to but not including £54,901	5.45%
£54,901 to but not including £150,001	7.35%
£150,001 and above	8.05%”

7. In rule D.2 (amount of pensionable earnings), after rule D.2(4) insert—

(5) For the purposes of rule D.1, when calculating a member’s annualised rate of pensionable earnings, the amount of a payment of a member’s pensionable earnings for a pay period excludes any amounts paid to the member in that pay period in the form of arrears of, or back-dated, pensionable earnings.”.

EXPLANATORY NOTE

(This note is not part of the Scheme)

This Scheme amends the Principal Civil Service Pension Scheme 1974.

Paragraphs 2, 4 and 6 of the Schedule to this Scheme provide for member contributions rates for the scheme year ending on 31st March 2021.

Paragraphs 3, 5 and 7 of the Schedule to this Scheme change the treatment of payments of pensionable pay or earnings for the purpose of calculating member contributions rates. Payments that are back-dated or made in arrears are not included in the calculations that determine the member contributions rate or further contributions rate payable by a member. These changes have effect from 1st September 2020.

