



**Member contribution rates: 1 April 2015 to 31 March 2016**

| Annualised pensionable earnings | Contribution rate for classic members, or alpha members who were in classic immediately before 1 April 2015 | Contribution rate for all other members |
|---------------------------------|-------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| Up to and including £15,000     | 3.00%                                                                                                       | 4.60%                                   |
| £15,001 - £21,000               | 4.60%                                                                                                       | 4.60%                                   |
| £21,001 - £47,000               | 5.45%                                                                                                       | 5.45%                                   |
| £47,001 - £150,000              | 7.35%                                                                                                       | 7.35%                                   |
| £150,001 and above              | 8.05%                                                                                                       | 8.05%                                   |

**Member contribution rates: 1 April 2016 to 31 March 2017**

| Annualised pensionable earnings | Contribution rate for classic members, or alpha members who were in classic immediately before 1 April 2015 | Contribution rate for all other members |
|---------------------------------|-------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| Up to and including £15,000     | 3.80%                                                                                                       | 4.60%                                   |
| £15,001 - £21,210               | 4.60%                                                                                                       | 4.60%                                   |
| £21,211 - £48,471               | 5.45%                                                                                                       | 5.45%                                   |
| £48,472 - £150,000              | 7.35%                                                                                                       | 7.35%                                   |
| £150,001 and above              | 8.05%                                                                                                       | 8.05%                                   |

**Member contribution rates: 1 April 2017 to 31 March 2018**

| Annualised pensionable earnings | Contribution rate for classic members, or alpha members who were in classic immediately before 1 April 2015 | Contribution rate for all other members |
|---------------------------------|-------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| Up to and including £15,000     | 4.60%                                                                                                       | 4.60%                                   |
| £15,001 - £21,422               | 4.60%                                                                                                       | 4.60%                                   |
| £21,423 - £51,005               | 5.45%                                                                                                       | 5.45%                                   |
| £51,006 - £150,000              | 7.35%                                                                                                       | 7.35%                                   |
| £150,001 and above              | 8.05%                                                                                                       | 8.05%                                   |

## Change to Employee Contributions from 1 April 2015

### Member contribution rates: 1 April 2018 to 31 March 2019

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| Annualised pensionable earnings | Contribution rate for classic members, or alpha members who were in classic immediately before 1 April 2015 | Contribution rate for all other members |
|---------------------------------|-------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| Up to and including £15,000     | 4.60%                                                                                                       | 4.60%                                   |
| £15,001 - £21,636               | 4.60%                                                                                                       | 4.60%                                   |
| £21,637 - £51,515               | 5.45%                                                                                                       | 5.45%                                   |
| £51,516 - £150,000              | 7.35%                                                                                                       | 7.35%                                   |
| £150,001 and above              | 8.05%                                                                                                       | 8.05%                                   |