

CSPB Members – Biography

Version 0.1

Name	Member	Biography
Margaret Edwards	Chair	Margaret was appointed as CSPB Chair in October 2016 and has 25 years senior management experience in the NHS and Department of Health and Chair of the National Oversight Group for High Secure Mental Health services. She is also a member of the Senior Salaries Pay Review Body and a CS Commissioner.
Ian Albert	Member Nominee	Ian Albert is a long-standing member of the board. He recently retired from the Department of Work and Pensions and is currently a Councillor for North Hertfordshire District Council.
David Howdon	Member Nominee	David was appointed to the board in 2015. He is an economist in the Department of Work and Pensions currently working on welfare reform and previously working on private pensions and automatic enrolment. He is a member of the FDA's Executive Committee.
Neil Licence	Member Nominee	Neil is a long-standing member of the PCS National Executive and has been a member of the board since June 2010. In his day job, he trains Tax inspectors. In his spare time, he officiates at judo competitions and watches as much rugby union and cricket as his wife will allow.

Sir Adrian Johns	Non Executive Member	Adrian Johns joined the CSPB in late 2017 following a 40-year public service career in the armed forces and, latterly, the FCO. He has numerous charitable interests and is also a member of the Senior Salaries Pay Review Body.
Lesley Davie	Non Executive Member	Lesley was appointed to the CSPB in October 2017 and has more than 30 years senior pensions management experience. She is a Fellow of the Pensions Management Institute, and a Fellow of the Chartered Institute of Personnel and Development.
Allan Course	Non Executive Member	Allan is a non-executive member of CSPB, appointed in 2010. He has been a Professional Pension Trustee since 2006 and prior to that was a Partner at Watson Wyatt (now Willis Towers Watson), a worldwide firm of Actuaries and Consultants.
Jonathan Russell	Employer Nominee – VOA	Jonathan joined the CSPB as an employer nominee in March 2016. He has been Chief People Officer at the Valuations Office Agency since April 2018. Before this, he was HR Director at the Department for Work & Pensions.
Mervyn Thomas	Employer Nominee - CO	Mervyn joined the CSPB in February 2018. His role in the Cabinet Office is the Executive Director of Employee and Trade Union Relations. He supports the Minister in his engagement with employers, the trade unions including the TUC on issues facing public sector workforces. He is also a Director of Civil Service Human Resources.

Teresa Newell	Employer Nominee - FCO	Teresa joined the CSPB in January 2016; first as Secretary and subsequently as an Employer Nominee. She has over 25 years' HR experience and has held senior roles in several Government departments. Teresa is a Fellow of the Chartered Institute of Personnel & Development, and is currently Head of People & Workforce at the FCO.
Guy Lester	Employer Nominee - CO	Guy Lester was appointed Cabinet Office Finance Director in April 2015. He was previously Director of Resources for the RAF, and before that SRO for the future nuclear deterrent programme.
Debra Soper	Ex Officio Member - CO	Debra is the Director of Civil Service and Royal Mail Pensions at Cabinet Office. She has worked in the pensions industry for the last 30 years and arrived, from private sector, into Government two years ago. She is responsible for the effective running of the Pension Schemes, employer engagement, member engagement, operational delivery, and the management of third party providers.
Tim Le Mare	Ex Officio Member - GIAA	Tim has attended CSPB meetings as an ex officio member since 2010. He is Group Chief Internal Auditor of the Government Internal Audit Agency (GIAA).