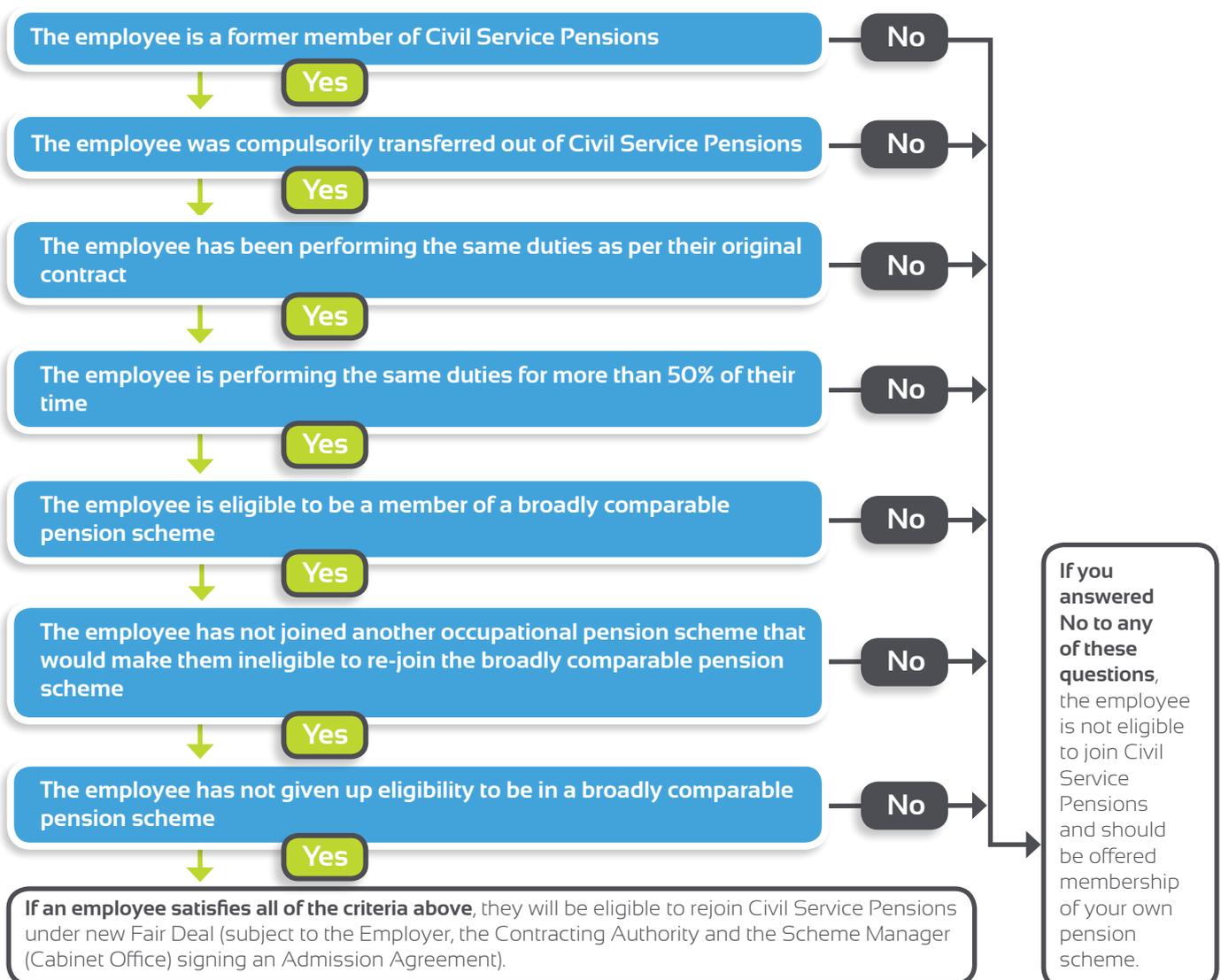


New Fair Deal 2nd generation admissions – Member eligibility

It is the responsibility of the Contracting Authority (the Civil Service department from which services and employees originally transferred) to establish whether an employee is covered by Fair Deal policy.

The Contracting Authority and the new employer need to work together to ensure that employees move into the correct scheme within Civil Service Pensions.

Establishing employee eligibility



For information about how to determine the correct scheme within Civil Service Pensions for your employee, follow the steps overleaf.

Having determined eligibility, the next step is for you to determine the correct scheme within Civil Service Pensions to enter your employee into.

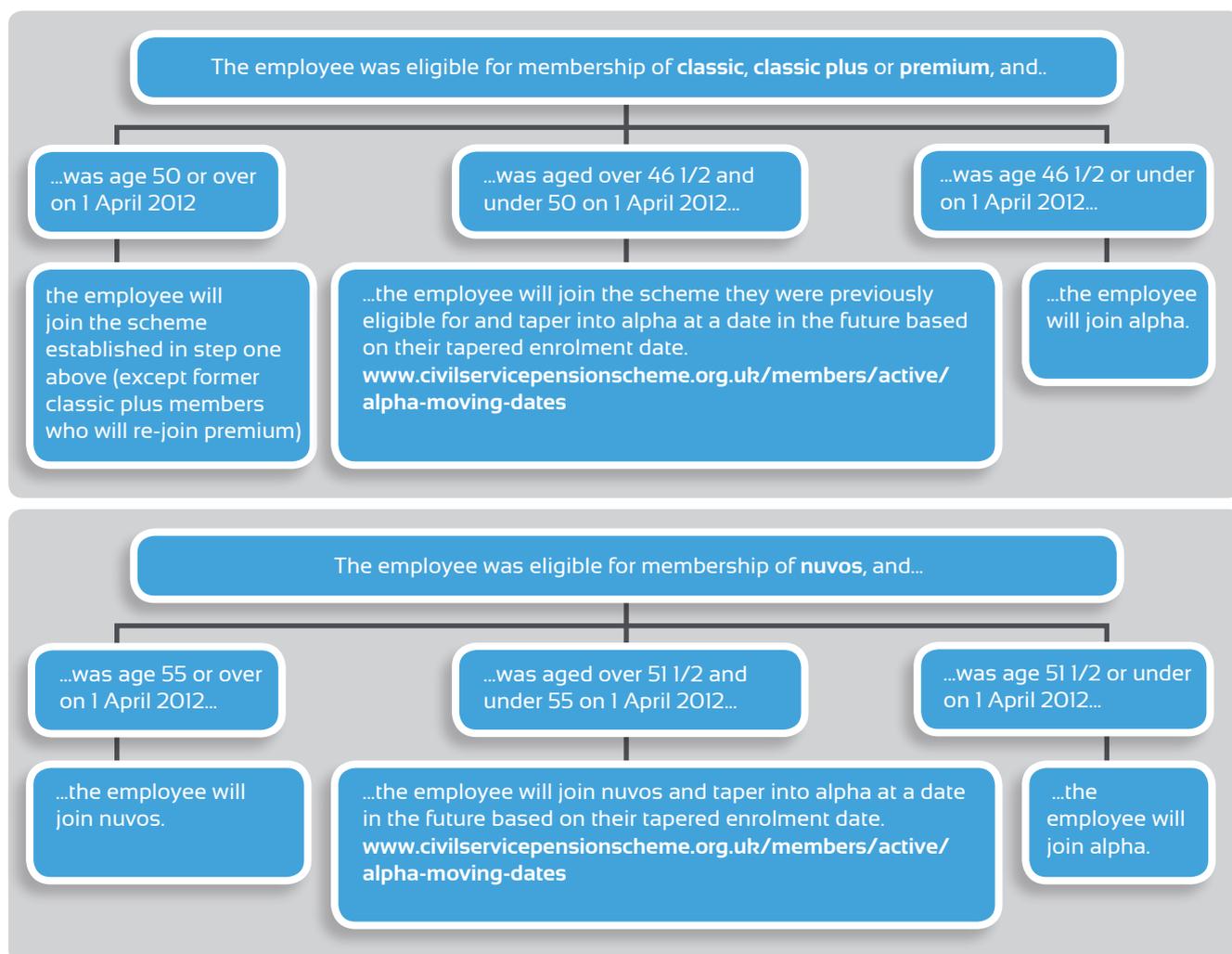
i In principle, employees should be entered into the Civil Service Pensions scheme that they would have been in (or eligible for) if they had never left Civil Service Pensions.

Step one

1. Establish when the employee first joined Civil Service Pensions
2. Establish which scheme they were in when they originally transferred out of Civil Service Pensions
3. Establish their age at 1 April 2012.

Step two

After establishing which scheme the employee was in or eligible for, and their age at 1 April 2012, you will need to decide which scheme your employee should rejoin. To do this, follow the flow diagram below.



A summary of Civil Service Pensions:

classic – this is the original final salary scheme for members who joined prior to 1 October 2002.

premium – this is a final salary scheme introduced from 1 October 2002.

classic plus – which is classic for benefits pre 1 October 2002 and premium for service post 30 September 2002.

nuvos – is a Career Average Revalued Earnings (CARE) scheme introduced from 30 July 2007.

partnership – is a DefinedContribution scheme, introduced on 1 October 2002, which is available as an alternative to premium, nuvos and alpha. Members remain eligible for the main scheme they would have been in had they not switched to partnership and are able to switch back.

alpha – is a CARE scheme introduced from 1 April 2015 as part of pension reform.