

Disclosure of salary, pension and compensation information for 2007-08

EPN 210

APPENDIX 1

All that you are required to do is change the areas that are shaded for the information relevant to the member in question. The lines in bold are listing the compensation paid to the member, however, if there is any other relevant information please add a footnote.

Compensation for loss of office

Use the layout below for CER Option A Classic: If FER then as below without Lump Sum compensation payment

Member X, a member of Classic left under Compulsory Early Retirement Terms on XX Month Year. The total Compensation paid to Member X is as follows:

Lump sum compensation payable = £70-75k

Lump sum compensation payment = £60-65k¹

All benefits are paid on date of leaving

¹ Member X is also entitled to an immediate pension of £45-50k and an immediate lump sum of £145-150k (This text will be a footnote)

Use the layout below for CER Option B Classic/Classic+/Premium: If FER then as below without Lump Sum compensation payment

Member X, a member of Classic left under Compulsory Early Retirement Terms on XX Month Year. The total Compensation paid to Member X is as follows:

A lump sum compensation payable at date of leaving = £95-100k

An annual compensation payment of £45-50k payable until the age of 60 (if appropriate)¹

¹ Member X is also entitled to a pension and a tax-free lump sum payable at age 60 plus an annual compensation payment or a lump sum (This text will be a footnote)

Use the layout below for Severance

Member X, a member of Classic left under Compulsory Early Severance Terms on XX Month Year. The total Compensation paid to Member X is as follows:

Compensation Lump Sum Paid = £50-55k