

Disclosure of salary, pension and compensation information for 2008 – 09 EPN 240

Disclosure: a note to those reported on in remuneration reports in annual reports and accounts

Every year the Cabinet Office provides guidance to departments on what information they should include in their remuneration report in their annual accounts. The remuneration report includes statements on remuneration policy, service contracts, salary and pension entitlements and compensation payments made on loss of office of senior management (i.e. Board level employees).

Your department will provide you with details of what they propose to publish and invite you to correct any factual errors. You have a right to object under section 10 of the Data Protection Act 1998 if you can establish that publication will prejudice your rights, freedoms or legitimate interests, or that it would or be likely to cause unwarranted substantial damage or distress to yourself or another.

Please be aware that any decision by your employer not to disclose information may be challenged under the Freedom of Information Act.

We encourage everyone covered by the disclosure requirements to allow the information to be published.

If you would like to discuss this issue in more detail please contact your HR department.